

Successful Merger & Demerger Planning in ICT

1. Overview:

- Mergers and Acquisitions: Integration of ICT elements for seamless business operation.
- Demergers: Separation into distinct entities with efficient ICT transition.

2. Key Steps for ICT Integration/Separation:

- **Due Diligence & Gap Analysis:** Assess hardware, software, contracts, IP, and staff.
- Transition Plan: Set a go-live date; rely on existing systems for immediate function.
- Integration or Complete Demerger: Align with parent business standards and systems; ensure standalone operation in demergers.

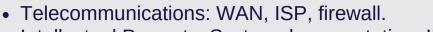
3. Due Diligence Process:

- Assess transfer of ownership and licensing rights. Include transition and conversion costs.

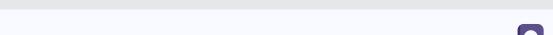
Consideration: Infrastructure: PCs, laptops, servers, firewalls.

Software: ERP systems, licences.

4. ICT Domains for



- Intellectual Property: System documentation, IP addresses.
- Contracts: License agreements, cloud services. Staff & Continuity: Transfer of staff, disaster recovery plans.



• Financial Commitments: Identify IT costs and obligations.

5. Planning Phases:

outsourcing impacts.

• IT Competencies & Skills: Analyze staff capabilities and

- Data Network Separation: Plan for network transition and migration. • IT Asset & Software Licence Management: Ensure proper
- transfer and legal compliance. • Messaging Infrastructure: Manage transition of messaging
- systems. • Business Systems Integration: Align business systems with acquiring entity.
- BCP/DRP: Ensure continuity and disaster recovery plans.

IT Security & Compliance: Audit and align with security policies.

6. Tips for CIOs:

- Precision in ICT element integration is crucial.
- Monitor for unexpected challenges in both mergers and demergers.



